

- ❖ **Position: Head (Human Resource)**
- ❖ **Experience- Up to 10 years**
- ❖ **Compensation- Best in Industry**
- ❖ **Open Positions - 1**
- ❖ **Location- Gurugram**

Eligibility Requirements:

1. Bachelor's degree in related fields; MBA, MA or MS and/or SPHR or SHRM-SCP is a plus.
2. 7+ years in HR at fast-moving, high-growth technology companies out of which 3+ years of experience in HR leadership role.
3. Strong track record in sourcing qualified candidates from a variety of sources, market intelligence, mapping, negotiating offers, and influencing decision-making.
4. Strong written, oral communication, and interpersonal skills.

Job Description & Job Responsibilities:

1. Develop and execute human resource strategy in support of the overall business plan and strategic direction of the organization. The HR head will provide strategic leadership by articulating HR needs to the Management. The HR Head should be well versed with competency mapping, learning & development objectives and gap analysis.
2. Oversee and enhance HR plans, processes, and policies to support the achievement of the overall business objectives.
3. Leading the organization's HR department including talent acquisition, learning and development, employee engagement, compensation and benefits, talent management and financial planning of the department
4. Responsible for managing various stages of employee life cycle which include Talent Acquisition Operations, on boarding support, Internal Job Posting, Benefits and claims, Payroll operations, Incentive Management, Retention strategies, and employee separation management
5. Responsible for Policies, recruitment strategies and processes for attracting talented professionals with diverse knowledge and skill sets across industry sectors.
6. Develop procedures that are people-friendly and are designed to help the organization scale and to build strong pipelines for future hiring needs.

About Company

Biocube Matrics Pvt. Ltd. is 100% subsidiary company of USA parent which is part of the large diversified business group with interests in investment banking (www.euromaxcapital.com), green energy (www.sunwaysglobal.com), homeland security (www.eirenesystems.com), mining, trading etc. globally Biocube has been emerged as internationally recognised and rapidly growing brand during last 5+ Years with its offices in USA, India and around the globe.

Biocube has successfully developed a proprietary Computer Vision, AI & multi model Biometric technology platform for which it has filed patent in USA.

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